Associate Software Engineer

Band: B  
Contract type: Permanent  
Location: London

The Associate Software Engineer is an exciting new opportunity to join one of BBC Design + Engineering’s leading development teams at an entry level, and truly develop your career as Software Engineer in a world-class environment.

Working in a supportive, team-based environment, you’ll further develop the valuable skills and experience required to enable you to progress through our Career Path Framework, with the opportunity to work on some of the most recognised and admired Digital Products globally.

Opportunities exist in teams such as:

* BBC iPlayer & Sounds
* BBC Education
* BBC News
* Platform - High scale Web APIs & database services providing content to all the BBC products
* Online Technology Group
* Research and Development

**Main Responsibilities**

Working in a team and under the guidance and direction of Software Engineers and Senior Software Engineers, you’ll assist in the creation of exciting new Products and Services for the BBC that will be enjoyed by millions of people globally.

Day to day responsibilities will include:

* Participating in the development of effective software
* Writing releasable code
* Improving and updating technical documentation and decision records
* Using your creativity to help find ways to solve technical problems
* Helping to troubleshoot and engage in issue resolution with others in the team

We’d love to hear from talented individuals who are genuinely motivated and enthusiastic about a career in Software Engineering.

Whilst your employment experience could have been gained anywhere and in anything, it is essential that you have completed a structured Software Engineering training programme. Through this you will have learned the basic principles of software engineering and will have gained experience in mainstream development languages and frameworks.

You’ll also be curious, able to question the way we work, and ready to embrace change. And you’ll be a strong communicator and team worker – our amazing colleagues love to talk to other engineers (and non-engineers!) and regularly communicate and collaborate across teams and locations.

***We’re happy to discuss flexible working. Please indicate your choice under the flexible working question in the application****.* ***There is no obligation to raise this at the application stage but if you wish to do so, you are welcome to. Flexible working will be part of the discussion at offer stage.***

* ***Excellent career progression***– the BBC offers great opportunities for employees to seek new challenges and work in different areas of the organisation.
* ***Unrivalled training and development opportunities*** – our in-house Academy hosts a wide range of internal and external courses and certification.
* ***Benefits***- We offer a competitive salary package, a flexible working week for work-life balance and 26 days holiday with the option to buy an extra 5 days, a defined pension scheme and discounted dental, health care, gym and much more.